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# A Report on Orientation cum Induction Program for First-year MBA, MCA and M. Tech Students for the AY 2025-26

As per the directions of AICTE, MITS Deemed to be University organized an Orientation and Induction Program for the students admitted to MBA, MCA, and M.Tech programs for the academic year 2025–26.



The orientation program for the first-year MBA, MCA, and M.Tech students was held on 3<sup>rd</sup> September 2025. The program commenced at 10.30 am with an engaging classical dance performance by MBA Student, followed by the lighting of the lamp by the Pro Chancellor Sri N.Dwarakanath Naidu, Vice Chancellor Dr.C.Yuvaraj, Registrar Dr.D.Pradeep Kumar and Dean- Administration, International Relations & UGC Affairs and all the HoD'S gathered and the lighting of the lamp for the beginning of a new academic year.



**Pro Chancellor Sri N.Dwarakanath Naidu**, welcomed and congratulated all the first-year PG students for being chosen MITS Deemed to be University. He explained the University commitment to fostering an environment of academic excellence and personal growth.



**Vice Chancellor Dr.C.Yuvaraj** welcomed the first-year admitted MBA,MCA&M.Tech students and outlined the University vision, mission, and core values, Infrastructure, Placement, Rankings and highlighting recent achievements and the University commitment to innovation in education.



**Registrar Dr. D. Pradeep Kumar** addressed the gathering and highlighted the vision of the University, stating that education is not merely about acquiring knowledge but about developing the right attitude, values, and skills to face the challenges of a rapidly changing world. He urged the students to make the best use of the resources, faculty guidance, and opportunities available on campus. He further mentioned that the MBA program is designed to help students understand the dynamics of business, leadership, and decision-making, thereby preparing them for future professional challenges.

The Registrar emphasized the importance of discipline, commitment, and integrity in the academic journey of students. He highlighted that success is not solely dependent on talent, but rather on hard work, perseverance, and the ability to adapt to challenges. In addition to academics, he encouraged the students to actively participate in seminars, workshops, cultural, and co-curricular activities. Such engagements, he noted, would enable them to build confidence, enhance communication skills, and develop a strong spirit of teamwork.



The Dean of Administration and International Relations and UGC affairs Dr. SremmantBasu highlighted the importance of a global perspective in today's interconnected world. He discussed the University initiatives for international collaboration, including exchange programs and partnerships with foreign universities.



**Dr. D. Bhanu Sree Reddy, Head of the MBA Department**, welcomed the newly admitted students during the Orientation Programme. She emphasized that the MBA is not just a degree but a platform to develop leadership, decision-making skills, and values essential for the business world. She encouraged students to engage actively in academics and co-curricular activities, uphold discipline and integrity, and make the best use of faculty guidance and institutional resources.



Dr. N. Naveen Kumar addressed the MCA students during their orientation programme. In his speech, he welcomed the new batch and highlighted the significance of the MCA course in shaping their careers in the field of computer applications and technology. He emphasized the importance of developing strong technical skills along with problem-solving abilities, adaptability, and teamwork to meet the demands of the IT industry. Dr. Naveen Kumar also encouraged the students to make the best use of the academic resources, faculty guidance, and opportunities provided by the institution. He motivated them to stay focused, disciplined, and innovative in their learning journey, assuring them that the orientation marks the beginning of a transformative phase in their professional development.



The Orientation Programme for postgraduate students featured **Dr. Siva Mahesh Tangutooru, Co-Founder & Director, and International Start-up Foundation**, as the Chief Guest.

In his address, Dr. Tangutooru highlighted that postgraduate education is a transformative phase that shapes critical thinking, problem-solving, and leadership abilities. He emphasized the need to learn beyond classrooms, build

collaborations, embrace innovation, and uphold ethics. Drawing from his entrepreneurial experience, he motivated students to be curious, adaptable, and resilient in facing challenges.

He concluded by urging students to dream big, stay disciplined, and utilize the opportunities provided by the institution to achieve success and contribute meaningfully to society.

## On 03-09-2025 afternoon session-1



Mr. D. Sameer Kumar, Dr. B. S. Praveen Kumarand Dr.K. Dasthagiri Basha Placement team, addressed the students during the Induction Programme. He emphasized the importance of industry readiness, skill development, and active participation in training, workshops, and internships. He highlighted the role of communication, teamwork, and problem-solving skills in placements and assured students of the department's support in shaping their career paths.

## On 03-09-2025 afternoon session-2



**Dr. E. Aravindraj, Technical Coordinator, and Dr. B. Rajesh Kumar, Programme Coordinator,** addressed the students during the Orientation Programme. They highlighted the vision and mission of the institution under *MITS Ratio* 90.8, emphasizing excellence in academics, research, and industry collaboration. The coordinators motivated students to actively participate in academic and co-curricular activities, make effective use of institutional resources, and uphold discipline to achieve personal and professional success. He has explained about the MITS Radio station, what kind of Programs are going on and he requested all the students to download MITS Radio app from Google Playstore.

## On 04-09-2025 Morning Session:1





**Dr.N.B.HarshavardhanReddy**addressed the students on the theme "Nurturing Young Leadership." He emphasized that leadership is about responsibility, vision, and integrity rather than just holding positions. He encouraged students to build communication skills, resilience, and ethical values, while staying adaptable to change. His session inspired students to view themselves as future leaders capable of driving innovation and contributing positively to society.

## 04-09-2025 Morning Session:2



**Dr. K. S. Krishna, Academic Coordinator**, addressed the students during the induction Programme. He explained the academic regulations, semester structure, and evaluation system of the university. He highlighted the importance of understanding the curriculum framework, credit requirements, and continuous assessment process. His session provided students with clarity on academic expectations and guided them to plan their studies effectively throughout the MBA programme.

#### 04-09-2025 Afternoon Session



The MBA Department celebrated *Teachers' Day* with great enthusiasm, organized by the senior MBA students. The event began with a warm welcome to the faculty, followed by speeches from students expressing gratitude for the guidance and support provided by their teachers. Various cultural activities and fun events were conducted to honor the teaching fraternity.

The celebration reflected the strong bond between students and faculty, highlighting respect, appreciation, and the role of teachers in shaping future professionals. Faculty members appreciated the thoughtful efforts of the students and encouraged them to continue the tradition of valuing mentorship and learning.

## On 06-09-2025 Morning session





**Dr. Yeilla, Assistant Professor, Department of Management Studies**, organized management games for the fresher MBA students as part of the Orientation Programme. The activities were designed to promote teamwork, problem-solving, and leadership skills among the students. The winners of the games were felicitated with gifts, which added encouragement and enthusiasm to the session. The event created an engaging and interactive learning atmosphere for the new batch.

## **08-09-2025 Morning Session-1**





Our honored guest speaker, **Mr. SrikarAngihotram**, Director of Operations at Harini Group, Tirupati, delivered a session on "*Do You Need an MBA to Do Business?*". He emphasized that an MBA is not a mandatory requirement to start or run a business, as many successful entrepreneurs have built thriving enterprises without a formal degree. However, he highlighted that pursuing an MBA can provide structured knowledge in key areas such as finance, marketing, operations, and strategy. He further explained that the program can serve as a valuable tool by offering a strong theoretical foundation, exposure to industry practices, and insights into global business perspectives.

## 08-09-2025 Morning Session-2



The **Dean of the School of Management Dr. D. Bhanu Sree Reddy** addressed the students, emphasizing the vision and mission of the School and explaining how it functions to achieve them. The Dean highlighted that the School's vision is to nurture competent management professionals who not only excel in their careers but also contribute meaningfully to society. The mission focuses on providing quality education through a well-structured curriculum, experienced faculty, and industry-oriented practices.

The Dean further explained that the School integrates academics with practical exposure, research, and industry collaborations to ensure students gain both theoretical knowledge and hands-on experience. Students were encouraged to align themselves with the School's vision and mission, make the best use of available opportunities and resources, and uphold values of dedication and integrity to build a culture of excellence.

#### 08-09-2025 Afternoon Session-1



Mr. K.N. Lakshmipathy, Vice President of Dixcon Technologies, Tirupati, addressed the students of the School of Management on the themes of employability, goal setting, and competition. He emphasized that enhancing employability requires the right blend of skills, knowledge, and positive attitude. He further explained that setting clear goals is vital for personal and professional success, and urged students to remain focused and consistent in their efforts. He also highlighted the importance of healthy competition, describing it as a driving force for innovation, performance, and self-improvement. The session motivated students to continuously upgrade their abilities and face challenges with confidence in order to achieve career success.

#### 8-09-2025 Afternoon Session-2



**Dr. P. Athahar, Associate Professor Dept.of English & Foreign Languages,** addressed the gathering on the topic of various private scholarships available to students. In her speech, she explained the significance of scholarships in supporting higher education and reducing the financial burden on students and their families. She highlighted different types of private scholarships, their eligibility criteria, and the application process, encouraging students to actively explore these opportunities. Dr. Athahar also advised students to stay informed about deadlines and requirements, and to prepare their applications with sincerity and accuracy. Her address motivated the students to utilize scholarship opportunities effectively to pursue their academic and career goals without financial constraints.

## 09-09-2025 Morning Session-1



Mr. Harshad, Founder and CEO of Data Quotes Edutech Pvt. Ltd., addressed the MBA Induction Programme with an inspiring talk. He spoke about the dynamic world students are entering, his entrepreneurial journey, and the future shaped by business and technology. Highlighting the vast opportunities for MBAs, he offered actionable insights on curiosity, adaptability, resilience, and ethical leadership. Concluding with a vision and call to action, he urged students to use their MBA as a launchpad to create meaningful impact for business and society.

## 09-09-2025 Morning Session-2



As part of the MBA Induction Programme, Dr. Arun Kumar, Moodle Institute level Coordinator, addressed the students and explained the effective use of the Moodle Learning Management System. He guided them on the login process, accessing course materials, and keeping track of academic resources. He also demonstrated how to submit assignments through the platform, emphasizing the importance of adhering to deadlines. The session helped students understand Moodle as an essential academic tool for organizing their studies and ensuring smooth communication with faculty.

#### Library visit on09-09-2025 Morning Session





09-09-2025 Afternoon Session-Sports





Conducted Throwball, Volleyball, and Tug of War for boys and girls. For winners and runners awarded with medals on valedictory session.

#### 10-09-2025 Morning Session

**Dr. Sairam Moturi, an Assistant Professor of Finance at Krea University, Sri C**ity, conducted an engaging workshop as part of the MITS University MBA Induction Program. The session, titled "**Cost Management in Action Using LEGO,**" offered a unique and hands-on approach to understanding complex financial concepts. Students used LEGO bricks to build and manage projects, directly applying principles of **cost management, budgeting, and resource allocation**. The interactive format allowed participants to experience the practical challenges and strategies involved in tangibly controlling costs. The workshop was a dynamic and memorable introduction to finance for the new students.





#### 10-09-2025 Afternoon Session

Students from the college visited Prakruthivanam Plant for an educational trip focused on sustainable living. They explored the farm, gaining first-hand knowledge of organic farming techniques and observing the traditional process of making jaggery. A highlight of the visit was learning about an innovative system for converting rainwater into safe drinking water, providing a practical example of water conservation. The hands-on experience was both enlightening and enjoyable, giving students a deeper appreciation for eco-friendly practices and sustainable resource management. The visit was a memorable part of their academic year.



## 11-09-2025 Morning Session-1







As part of the Induction Program, students attended a guest lecture by Mr. Jayaraman, Deputy General Manager, Business Line (Southern Region), Chennai. His presentation, titled "Are You Future Ready?", focused on the essential skills and mindset required for success in a rapidly evolving job market. Mr. Jayaraman emphasized the importance of adaptability, continuous learning, and digital fluency, highlighting those traditional degrees alone are no longer sufficient. He encouraged students to develop strong critical thinking, communication, and problem-solving skills to stand out in a competitive environment. The lecture provided a practical roadmap for students to prepare for their future careers.



**Dr. Prageetha Raju Professor & Head Department of Humanities** delivered an insightful session on the importance of self-assessment through SWOT analysis and the setting of personal goals for professional and personal growth. She explained that SWOT (Strengths, Weaknesses, Opportunities, and Threats) is a practical tool that helps individuals evaluate themselves critically and strategically. By identifying strengths, students can leverage their unique capabilities; by acknowledging weaknesses, they can work on self-improvement; by recognizing opportunities, they can align themselves with growth prospects; and by being aware of threats, they can prepare to overcome challenges effectively.

In addition, Dr. Prageetha highlighted the significance of personal goal setting. She emphasized that clear, measurable, and realistic goals provide direction and motivation. She guided the students to connect their personal goals with their career aspirations and life ambitions, stressing the importance of SMART (Specific, Measurable, Achievable, Relevant, Timebound) goals.

The session was highly interactive, encouraging students to reflect on their own SWOT profiles and align them with their short-term and long-term objectives. Dr. Prageetha concluded by motivating students to adopt a proactive mindset, continuously update their goals, and use SWOT as a lifelong tool for personal and professional success.

#### 11-09-2025 Afternoon Session-1



**Dr. Sudhakar Beedam, Associate Professor**, addressed the students on the vital role of communication in academic, professional, and personal success. He highlighted that communication is not merely the exchange of information but the ability to express thoughts clearly, listen attentively, and build meaningful connections.

In his speech, Dr. Sudhakar emphasized that strong communication skills enhance confidence, leadership, and teamwork. He explained how effective communication helps in overcoming misunderstandings, influencing others positively, and creating a collaborative environment. He also stressed the importance of non-verbal communication—such as body language, eye contact, and tone of voice—along with verbal skills.

Furthermore, he encouraged students to practice active listening, develop clarity in speech, and adapt communication styles according to different audiences. He reminded them that in today's competitive world, communication skills are a key differentiator that contribute significantly to career advancement.

The session was highly impactful, leaving students motivated to improve their communication abilities and apply them effectively in academic presentations, group discussions, interviews, and workplace interactions.

## 11-09-2025 Afternoon Session-2



Mr. Ananda Kumar. V, Assistant Professor, delivered an insightful session on the significance of soft skills in shaping students' academic and professional journeys. He explained that while technical knowledge and subject expertise are essential, soft skills play an equally important role in ensuring overall success.

In his speech, he elaborated on key soft skills such as communication, teamwork, problem-solving, adaptability, emotional intelligence, and leadership. He emphasized that these skills not only improve interpersonal relationships but also help individuals stand out in competitive environments. He further pointed out that soft skills are critical for effective collaboration, conflict resolution, and professional growth.

Mr. Ananda Kumar encouraged students to practice self-awareness, develop a positive attitude, and engage in continuous learning to enhance their soft skills. He also stressed that employers today look for candidates who can combine technical knowledge with strong personal and social abilities.

The session motivated students to focus on building soft skills alongside academic excellence, preparing them to face real-world challenges with confidence and professionalism.

## 12-09-2025 Morning Session-1



As part of the Induction Program, Mrs.Vijaya Lakshmi Senior Manager International Relations Students Counsellor delivered a lecture on POSH. She educated the students on the Prevention of Sexual Harassment at the Workplace (POSH) Act, 2013, explaining its legal framework and the importance of creating a safe, respectful, and inclusive environment. The session provided crucial awareness on what constitutes sexual harassment and the redressal mechanisms in place.

## 12-09-2025 Morning Session-2





During the Induction Program, students attended a lecture by Mr. Shaik Jameel Ahmmad Assistant Professor Dept.of Data Science on the "Role of AI in Management." He highlighted how AI is transforming management by automating repetitive tasks, enabling data-driven decision-making, and enhancing operational efficiency. The lecture emphasized that AI empowers managers to focus on strategic thinking and innovation, while also improving processes like resource allocation and customer experience. It offered a glimpse into a future where AI and human collaboration is key to business success.

#### 12-09-2025 Afternoon Session-Valedictory

the Induction Program concluded with a valedictory session at MITS. The event was graced by **Principal Dr. Ramanathan**, who addressed the students, reflecting on the enriching journey of the program. He highlighted the importance of the skills and connections made during the induction, encouraging students to carry the momentum forward into their academic careers. The speech was an inspiring culmination of the week-long activities, setting a positive tone for the new academic year.

Following the Principal's address, **Dean of School of Management, Dr. Bhanu Sree Reddy**, joined him on stage. Together, they presented mementos to the winners and runners-up of the various competitions held throughout the program. This act of recognition celebrated the talent and enthusiasm of the students. The event concluded with a heartfelt vote of thanks delivered by

**Dr. E. Gnana Prasuna, Assistant Professor**, who expressed gratitude to all the dignitaries, faculty, and students for making the Induction Program a grand success.



Over the past ten days, you have actively participated in various activities, explored our campus, and built meaningful connections with your peers and faculty. These experiences are not mere formalities but important steps in shaping your college journey. We encourage you to carry forward the friendships you have formed and the knowledge you have gained, as they will support you throughout your time here and beyond. Following this, prizes were distributed to the winners and runners-up of the various events, and AV presented a summary of all the sessions.

#### **Program Coordinators from School of Management**

Dr.K.V.Geetha Devi, Associate Professor Dr.N.Seshadri, Assistant Professor Dr.E.Gnanaprasuna, Assistant Professor Mr. V. Venkata Rao, Assistant Professor